January 19, 2016
2–3:30 p.m., Memorial Union S203
Participants will a) gain a nuanced understanding of the various meanings of, and the potential impact of, diversity in higher education and the workplace; b) explore the impact of identities in workplace interactions and relationships; and c) learn some critical concepts for improving workplace relationships, practices, and culture.

January 26, 2016
Recognizing & Addressing Microaggressions
2–3:30 p.m., Memorial Union S203
Microaggressions can have a devastating impact on people’s physical and mental well-being, as well as their ability to fully engage as members of any working or learning community. In this session, participants will a) learn to recognize microaggressions, b) understand the issue of intent vs. impact, c) increase awareness in order to avoid making unintentional microaggressions, and d) learn strategies for addressing and confronting microaggressions.

February 2, 2016
Understanding & Overriding Unconscious Bias
2–3:30 p.m., Memorial Union S203
Everyone has biases; some are conscious and some are unconscious. When it comes to workplace activities and relationships, these biases can influence decisions in ways that we may not be aware of. Being able to recognize our unconscious biases and not act upon them is a key competence area for managers, supervisors, and anyone else who is concerned with fairness and equity in the workplace. In this session, participants will a) gain a basic understanding of the neuroscience of bias, b) learn some of the ways that biases play out in the workplace, c) explore various types of bias, and d) strategize ways to override biases in decision making.

February 16, 2016
A is for Allyship
2–3:30 p.m., Memorial Union N206 (Walt Disney Rm.)
Are you interested in making Mizzou a more safe and inclusive place but unsure of where to start? In this interactive session, participants will learn what it means to practice allyship, including practical approaches that can be used in the Mizzou community and beyond.

Pre-registration is required. Sessions limited to 40 participants.
Register online at cdi.missouri.edu/coreconcepts

We welcome requests for ADA accommodations. Please contact us at diversity@missouri.edu or 573-882-8532.